



## Town of Camp Verde Benefit Summary

All full-time employee of the Town of Camp Verde are eligible for benefits.

### **MEDICAL INSURANCE:**

Town employees are insured by Arizona Public Employee Health Pool (APEHP) (which utilizes the Blue Cross/Blue Shield network of providers). There are five levels of health insurance coverage to choose from. Prescription coverage is included in the health plans through Informed RX.

### **DENTAL INSURANCE:**

Dental coverage is provided by Delta Dental of Arizona. There is no network of providers, you can go to any provider you like.

### **VISION INSURANCE:**

The Town offers one vision plan. There is no deductible and no network of providers. You can go to any doctor you like.

### **EMPLOYEE ASSISTANCE PROGRAM:**

The EAP is provided by EAP Preferred. This program offers a confidential counseling and referral service to assist employees and their covered dependents with personal, family and work-related issues.

### **FLEXIBLE SPENDING ACCOUNTS (FSA):**

This program allows full-time employees to deposit money in an account(s) on a pre-tax basis. The funds are set aside through payroll deduction and are later used by the employee for reimbursement of eligible out-of-pocket costs incurred in the areas of health (medical, dental and vision) and/or dependent care (child or elder care). Because FSA deductions are withheld on a pre-tax basis, the employee avoids paying taxes on that money, thus maximizing take-home pay.

### **LIFE INSURANCE:**

The Town pays for Basic Life Insurance coverage for each full-time employee, in the amount of \$50,000. Supplemental Life Insurance is also available for full-time employees and family to purchase through payroll deductions.

**RETIREMENT PLANS:** Participation in a State Retirement plan is mandatory for eligible employees. Depending on the job, the employee will be enrolled in one of the following plans:

- Arizona State Retirement System (ASRS)
- Public Safety Personnel Retirement System (PSPRS)

The Town also offers Deferred Compensation savings plans

**LONG TERM DISABILITY (LTD):** This program provides benefits to all active ASRS members in the event an employee becomes disabled and unable to work for more than six months.

**EDUCATIONAL REIMBURSEMENT:** Educational assistance is available to full-time employees after six months. Courses must be job-related and taken through an accredited school. The Town pays 100% of the cost of tuition, excluding the cost of books and other non-tuition fees.

#### **PAID LEAVE**

- ❖ **VACATION:** The amount of vacation time a regular employee accrues is based on length of service.
- ❖ **SICK LEAVE:** Full-time employees earn 3.69 hours of leave per pay period, equivalent to 12 days per year.
- ❖ **PAID HOLIDAYS:** Full-time employees receive 8 hours of pay per holiday.

For employment opportunities please visit our website:

[www.cvaz.org](http://www.cvaz.org)