

**MINUTES
SPECIAL/WORK SESSION
MAYOR and COMMON COUNCIL
TOWN OF CAMP VERDE
Camp Verde, AZ
WEDNESDAY, OCTOBER 1, 2008
4:30 P.M.**

Minutes are a summary of the actions taken. They are not verbatim.
Public input is placed after Council motions to facilitate future research.
Public input, where appropriate, is heard prior to the motion

1. **Call to Order**
The meeting was called to order at 4:30 p.m.

2. **Roll Call**
Mayor Gioia, Vice Mayor Hauser, Councilors Smith, Garrison, Kovacovich, and German were present; Councilor Elmer arrived at 4:47 p.m.

Also Present: Town Manager Mike Scannell, Human Resources Director/Town Marshal Dave Smith, Parks & Recreation Director Lynda Moore, and Recording Secretary Margaret Harper.

3. **Discussion, consideration, and possible direction to staff and/or discussion with the Town Attorney for legal advice concerning delinquent lease amounts at the Rio Verde Plaza.** Note: Council may vote to go into Executive Session pursuant to ARS §38-431.03(A)(3) for discussion or consultation with the attorney for legal advice and ARS §38-431.03(A)(7) for discussions or consultations with designated representatives in order to instruct its representatives regarding negotiations for the lease of real property. (*Staff Resource: Michael Scannell*)

4. **Discussion, consideration, and possible direction to staff relative to Town-owned property or properties located at northern boundary of the Community Park.** Note: Council may vote to go into Executive Session pursuant to ARS §38-431.03(A)(3) for discussion or consultation with the attorney for legal advice and §38-431.03(A)(7) for discussion or consultation with designated representatives in order to consider Council's position and instruct representatives regarding negotiations for the purchase, sale, or lease of real property. (*Staff Resource: Lynda Moore*)

On a motion by Hauser, seconded by Kovacovich, the Council voted unanimously to go into Executive Session on Items 3 and 4.

A recess was called at 4:35 p.m. to go into Executive Session; the meeting was called back to order at 5:39 p.m.

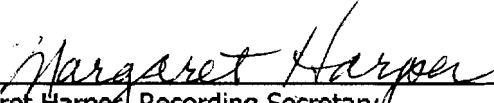
5. **Presentation and discussion of the Town of Camp Verde Position Classification and FY 2009 Salary Plan as prepared by Public Sector Personnel Consultants.**
A representative from Public Sector Personnel Consultants gave a comprehensive overview of the Position Classification and FY 2009 Salary Plan prepared for the Town of Camp Verde, including the community comparisons upon which the proposed position classifications and salaries were based. During the discussion that followed, Town Manager Scannell and HR Director Smith stressed that it was important to compensate employees fairly and to maintain the current high level of morale. Scannell commented that the Town cannot afford to short the employees; the proposed 3% Cost of Living raise would be far less expensive than the cost of a high rate of employee turnover. Scannell that he believes the impact on the Town finances falls into the category of manageable, even though the Town's revenue may be down next year because of the state of the economy.

6. **Discussion, consideration, and possible action relative to the following:**
 - a.) **acceptance of the Wage & Classification Study prepared by Public Sector Personnel Consultants; and**
 - b.) **approval of job descriptions**

On a motion by Hauser, seconded by Garrison, the Council unanimously approved acceptance of the Wage & Classification Study prepared by Public Sector Personnel Consultants including the 3% cost of living adjustment in January, and approval of job descriptions.

7. **Adjournment**

On a motion by Hauser, seconded by Garrison, the meeting was adjourned at 6:28 p.m.

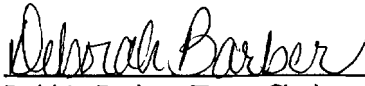


Margaret Harper, Recording Secretary

CERTIFICATION

I hereby certify that the foregoing Minutes are a true and accurate accounting of the actions of the Mayor and Common Council of the Town of Camp Verde during the Special Work Session of the Town Council of Camp Verde, Arizona, held on the 1st day of October 2008. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this 16 day of October, 2008.



Debbie Barber, Town Clerk