

**MINUTES
BUDGET WORK SESSION
MAYOR and COMMON COUNCIL
TOWN OF CAMP VERDE
WEDNESDAY, JUNE 1, 2005
3:00 P.M.**

1. **Call to Order**

Vice Mayor Reddell called the meeting to order at 3:00 p.m.

2. **Roll Call**

Vice Mayor Reddell, Councilors Baker, Gioia, Kovacovich, and Parrish were present. Councilor Teague arrived at 3:40 p.m. Councilors-elect Hauser and Smith were also present. Mayor Dickinson was absent.

Also Present:

Town Manager Bill Lee, Finance Director Dane Bullard, Parks & Recreation Director Lynda Moore, Library Director Gerry Laurito, and Town Clerk Deborah Barber

3. **FY 2005/06 General Fund Operating Budget**

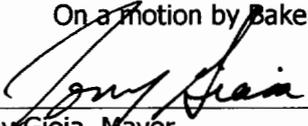
Council discussed the Library, Finance, Clerk, Manager, and Non-departmental budgets.

AZCOPS representatives Earl Huff and Steve Ganis were present to discuss the CVMO request to go from a 21-step pay scale to 9-step pay scale, which results in a 5.9% increase per step. Once a CVMO employee reaches the top of the scale, he or she would receive a 5% increase every two years. Huff explained that the Town needs to become more competitive with pay if the Town wants to keep good employees. Marshal Smith advised that the turnover costs per employee were approximately \$60,000. Huff noted that the Town's starting pay is \$6,000 less than Cottonwood's. Council and staff discussed various items related to this request, such as making cuts in the budget to fund the salary increases; the impact on other Town staff; other benefits the officers have such as the Town pays for their weapons, armor, and taking their cars home; and the costs associated with losing employees. Council suggested that they come back with the actual costs associated with the budget and the costs for employee turnover.

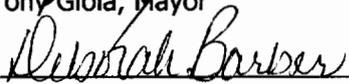
The meeting was recessed at 5:10 and called back to order at 5:35 p.m.

4. **Adjournment**

On a motion by Baker, seconded by Teague, the meeting was adjourned at 6:05 p.m.



Tony Gioia, Mayor



Deborah Barber, Town Clerk

CERTIFICATION:

I hereby certify that the foregoing Minutes are a true and accurate accounting of the discussion of the Mayor and Common Council of the Town of Camp Verde during the work session meeting of the Town Council of Camp Verde, Arizona, held on the 1st day of June 2005. I further certify that the meeting was duly called and held, and that a quorum was present.

Dated this 16 day of June, 2005



Deborah Barber, Town Clerk