



## ORDINANCE 2007-A346

**AN ORDINANCE OF THE MAYOR AND COMMON COUNCIL  
OF THE TOWN OF CAMP VERDE,  
YAVAPAI COUNTY, ARIZONA,  
AMENDING CHAPTER 3, SECTION 3-1-2, SECTION 3-1-3, ARTICLE 3-2, AND SECTION 3-2-3 OF THE  
TOWN CODE, PROVIDING THAT THE FINANCE DIRECTOR SHALL BE APPOINTED BY THE TOWN  
MANAGER AND DECLARING AN EMERGENCY**

**Be it enacted by the Mayor and Common Council of the Town of Camp Verde that the following articles and sections of the Town Code are hereby amended to read as follows:**

### **Section 3-1-2 Dual Positions**

The provisions below distinguish between ~~three (3)~~ TWO (2) positions that are appointed and reviewed by the Council (Town Manager, Town Attorney, and ~~Finance Director~~), and other department heads that are under review and control of the Town Manager, who may terminate them for cause, but who do not have the severance offer of Section 3-1-3.B. In the event that a person has a dual position, such as Town Manager/Community Development Director, he or she will have the review and termination rights associated with the higher-level position, but in the event the job title is simply severed, without termination of the individual, such personnel action will not have rights under 3-1-3.B.

### **Section 3-1-3 Removal Provisions**

**A. Removal for Cause.** The Town Manager, AND THE Town Attorney, and ~~Finance Director~~ will be reviewed by the Town Council using procedures that may be adopted by motion of the Council, and may be removed from their positions for cause. All other department heads and classified employees report to the Town Manager and may be removed for cause. "Removal for cause" includes failure to receive satisfactory performance reviews, violation of adopted work rules in the Personnel Handbook, violation of drug policies, conviction of a criminal offense involving moral turpitude, loss of any professional license or other qualification necessary for the position, and failure to fulfill tasks assigned by the job description.

**B. Termination Other than For Cause.** The Town Manager, Town Attorney (if employed by the Town), and ~~Finance Director~~, may be removed by the Council other than for cause, by offering severance pay of six (6) months' salary, conditioned on the employee and Town signing a mutual release for any employment claims, and including

other terms mutually agreeable, as may be authorized by ARS §9-239.C, as may be amended.

**Article 3-2**

**OFFICERS**

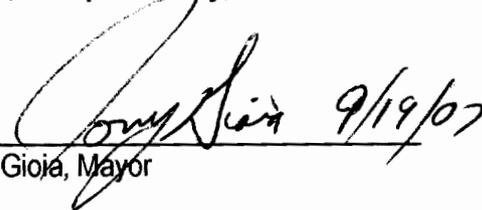
Pursuant to ARS §9-237, as may be amended, in addition to the common Council, the officers of the Town include the Town Clerk, Town Marshal, Director of Public Works/Town Engineer, and other officers (department heads) deemed necessary by the common Council, who shall be appointed as provided by ordinance of the Town. Other officers include the Town Manager, Finance Director, Community Development Director, Library Director, Magistrate, Parks and Recreation Director, Housing Department Administrator and Street Superintendent. In the temporary absence of the Town Manager, OR THE Town Attorney or Finance Director, the officer shall appoint a temporary replacement in consultation with the Mayor and Vice-Mayor. In the temporary absence of an officer other than the Town Manager, OR Town Attorney and Finance Director, the officer shall appoint a temporary replacement in consultation with the Town Manager.

**3-2-3 Finance Director**

**A. Office Established.** The office of the Finance Director is hereby established. The Finance Director shall be appointed by ~~the majority vote of the Council~~ THE TOWN MANAGER on the basis of ability, and shall hold office pursuant to Sections 3-1-3.A and 3-1-3B.

**Whereas** it is deemed necessary to fill the position of Finance Director immediately an Emergency is declared to exist and this ordinance shall be effective immediately after adoption.

**PASSED AND ADOPTED in open meeting by the Mayor and Common Council of the Town of Camp Verde, Yavapai County, Arizona, on the 19th day of September 2007.**

  
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Tony Gioia, Mayor

Approved as to form:   
\_\_\_\_\_  
Town Attorney

Attest:  
  
\_\_\_\_\_  
~~Deborah Barber, Town Clerk~~xxxxx  
Virginia Jones, Deputy Clerk

Date:  
9-20-07